## **AELP Mini Commission #1 Information Session**



#### **Agenda**

- 1. Introduction and recap on the current position on maths and English policy, recent changes and progress over previous years.
- 2. AELP's Manifesto Asks
- 3. New Labour Government
- 4. Academic research on functional skills policy, delivery and qualifications
- 5. Awarding organisation pass rates for FSQs
- 6. Mini commission on functional skills
  - Purpose
  - Timeline
  - How to get involved
- 7. Question and answer session

#### **Iterative policy changes in relation to Functional Skills**

- 1. Reformed FSQ Qualifications launched in September 2019, also changes around invigilation requirements.
- 2. Covid-19 Pandemic from March 2020 introduction of TAGs and CAGs
- 3. Level 2 Apprentices with the lowest starting points are no longer required to attempt Level 2 assessments if they complete Level 1 within 3 months of the gateway.
- 4. Functional Skills Qualification Funding Rates 55% increase in new funding aims brought forward to January 2024
- 5. LLDD/SEND Apprenticeship Pilot for alternative Maths and English Qualifications Entry Level 3



#### Flexibilities in English and maths requirements from August 2024

- DfE is extending English and Maths flexibilities for apprentices who have learning difficulties or disabilities but no EHC plan, to study a more suitable level of English and maths.
- Providers will be able to use alternative entry-level 3 qualifications if they undertake a "robust and evidence-based assessment" delivered by a professionally competent person e.g. "Head of SEN"
- DfE is also removing the requirement for the judgement of the apprentice's current English and maths ability to be conducted within eight weeks of them beginning their apprenticeship.
- The new flexibilities above apply to new starts from 1 August and existing learners.
- Further changes were in the pipeline on maths and English for apprentices, but DfE were unable to progress these due to the pre-election period...



## AELP'S GENERAL ELECTION ASKS



- A national strategy for a national skills system that supports economic growth in every region of the country.
- 2 An apprenticeship system that delivers for businesses of all sizes by supporting learners of all ages and at all levels.
- More vocational and technical learning opportunities for young people to help home grown talent to fill job vacancies in key sectors.

- A lifelong learning guarantee to enable people to gain new skills throughout their working life.
- A root and branch review of how English and maths is delivered and assessed throughout the education system.
- A skills system that prioritises learners and employers, not the institution they study at.



#### **Labour Ambition**

- Skills England
- Post-16 Skills Strategy
- Moving to a Skills and Growth levy
- Flexibilities: Traineeships for young people and a modular approach to upskilling adults
- "Local Growth Plans"
- Youth Guarantee: 18-21 Year Olds
- Ofsted report card and end of single judgments
- "Pause and review" on defunding level 3 ... but also no manifesto commitment on this.
- Technical Excellence Colleges
- Further devolution of adult skills
- Review of maths and English curriculum and assessment

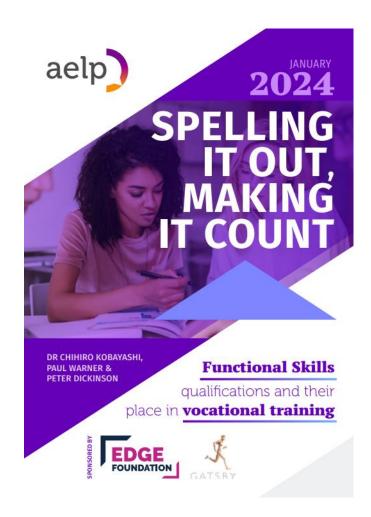








#### Recent Related AELP Research – January 2024



#### **Our recommendations:**

- 1. Ensure the differentiated purpose of functional skills is maintained in practice
- 2. Increased exam question contextualisation
- 3. Review the structure and spread of Level 2 functional skills maths questions
- 4. Promote diverse assessment methods and improve recognition of partial success
- 5. Incorporate English and maths components of apprenticeships into the off-the-job apprenticeship training definition
- 6. Consideration should be given as to the role functional skills qualifications should play in the award of apprenticeships
- 7. Uprate funding for functional skills qualifications by at least 10%

spelling-it-out-final.pdf (aelp.org.uk)

Note: New research, carried out with Edge and Gatsby, building on this research is coming later this year



#### **Related AELP Research**

The 'Raising the Standard' research was conducted in November 2022, through:

- Literature review, focusing on the factors associated with apprentices' early withdrawal (England)
- Interviews with training providers (15) and employers from eight sectors
- Series of Roundtable discussions with three AELP Sector Forum Groups (Logistics and Transport, Digital and IT, Land-based Industries
- English and maths requirements were one of six major cross-sectoral themes driving apprenticeship withdrawals

#### AELP recommendations 9 & 10 (related to Functional Skills):

- **9** Ensure the content of Functional Skills qualifications is applied rather than theoretical in nature, and delivery is contextualised within job roles.
- **10** Study towards (rather than attainment of) English and maths qualifications should be the default condition of apprenticeship funding, in line with T Levels and other 16-19 study programmes



https://www.aelp.org.uk/media/v1npyfvg/aelp-cg-raisingthestandard.pdf



#### Sample Awarding Organisations Functional skills pass rates in FY22/23

<u>Assessment</u>	<u>1st Time Pass Rate</u>	<u>Overall</u>
Maths Level 1	47%	38%
Maths Level 2	42%	37%
Reading Level 1	83%	77%
Reading Level 2	70%	63%
Writing Level 1	71%	64%
Writing Level 2	65%	56%

Subject	Level	All provider % First time	FE % First time	ITP % First time	ACL % First time
Reading	L1	81%	75%	82%	82%
Writing	L1	78%	69%	79%	79%
Reading	L2	76%	75%	74%	81%
Writing	L2	86%	83%	87%	87%
Maths	L1	54%	42%	57%	67%
Maths	L2	48%	46%	46%	56%

First time pass rates				
	<b>57%</b> Level 1 Maths	<b>63%</b> Level 1 Reading	<b>72%</b> Level 1 Writing	
Ove	<b>51%</b> Level 2 Maths erall pass rates	<b>66%</b> Level 2 Reading	<b>78%</b> Level 2 Writing	
	<b>53%</b> Level 1 Maths	<b>58%</b> Level 1 Reading	<b>67%</b> Level 1 Writing	
	<b>44%</b> Level 2 Maths	<b>58%</b> Level 2 Reading	<b>72%</b> Level 2 Writing	



### New for 2024! AELP Mini Commissions

Tackling the Big Issues...
One by One!



Robust provider evidence













recommendations

#### Mini commissions will help AELP to:

- > Provide more data to show the impact of high-level policy decisions;
- > Provide evidence of the unintended and damaging consequences of existing policy/decisions;
- > Prove how outcomes could be better with changed thinking and action;
- > Support officials in a new data-focused policy-making landscape;
- > Shift the dial on policy decisions moving forward.



#### Mini commission # 1 – July 2024

"To assess the impact and unintended damaging consequences of current Functional Skills policy within apprenticeships, and the argument for a change of approach"



#### Call for evidence.....

We need your evidence to show provider impact evidence of Functional Skills Qualifications (FSQs) on:

- > Current picture of apprentices who are currently live on programme, and how FSQs impact on those on programme learners i.e. Past Planned End Date
- > Apprentices who have withdrawn from their full apprenticeship as a result of not being able to complete their FSQs (specific dates only)
- > The impact of employer and provider behaviour around artificial restrictions for apprentices with lower-level skills
- > The mental health impact of FSQ on both apprentices and delivery staff
- > Any different approaches to functional skills delivery you have implemented to improve retention/achievement rates

Note: Any anonymised examples/percentages would be beneficial to allow us to quantify the data.



### Timelines.....

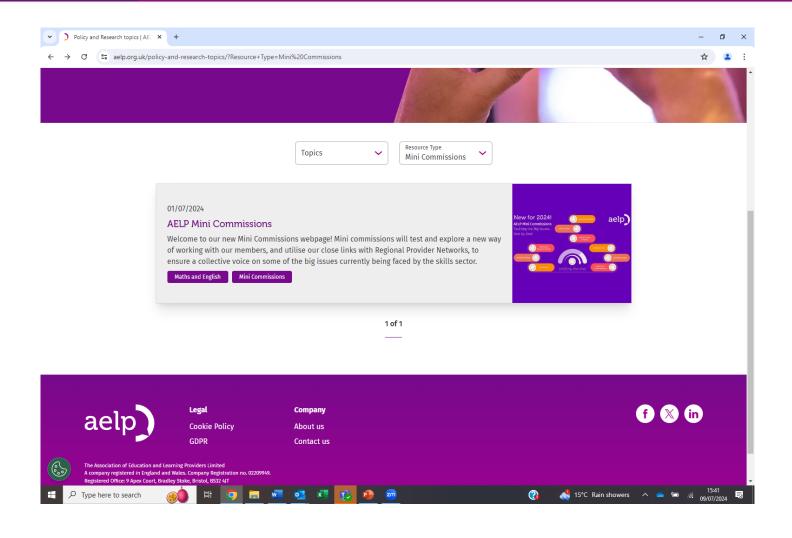
Month	Activity
w/c 08 & 15 July	<ul> <li>Mini commission launch</li> <li>Information sessions with members/regional networks</li> </ul>
July/August	> Gathering of provider data
August/September	Assimilation of data and initial feedback to members/regional networks
September	<ul> <li>Draft conclusion and recommendations report</li> <li>Party conferences</li> </ul>
October	Sharing of evidence base/final report
November	AELP Autumn Conference (07 November, in Manchester)



#### **AELP Webpage**



For further information about mini commissions, visit our dedicated AELP mini commissions webpage!



Complete the first survey now by clicking:
Mini Commission # 1 Survey (Functional Skills) (surveymonkey.com)



# aelp