

Working with government and employers to develop policies and deliver high quality, learner centred, employer focused, demand-led skills development, valued by all.

Issue 978, 19 June 2020

Next week I have the pleasure of speaking with others at an Education Select Committee hearing on the current state of apprenticeships and the impact of Covid-19. In my OCR days, the invitation to a select committee normally meant that the exam boards had done something wrong and we were being invited to a public flogging. In this case, it is an opportunity to get on parliamentary record our complete dissatisfaction of how levy apprenticeship providers have been treated, as well as our concern about current and new apprentices now and going forward. It should be an interesting session starting at 9.30 on 24 June and we think I am in the second session around 10.45 – a bit of lockdown viewing for you all!

Meanwhile AELP is running its third member survey. I know many of you will be surveyed out, but our previous two surveys have generated a lot of interest and impact, and we would really appreciate people spending a few minutes completing it, so we have the latest data we can use when discussing with officials and being able to highlight the areas that are of concern. [The survey can be found here](#)



With the latest jobless figures being announced, it is rapidly becoming clear we will be facing significant unemployment, especially among young people. We have been quoted in the Telegraph and the BBC has been in touch to include us in a piece they are doing next month. To be fair to the government and civil servants, they are very aware of the issue and we know they are looking at solutions. Our main message at the moment is that there needs to be a package of skills and apprenticeship measures very quickly, with significant investment to have the desired impact (half-hearted measures will have minimal effect), funding that follows the learner not the institution and should be focussed with the providers who have the best access to employers. Yes, that includes AEB providers, but it must also be accessible by the apprenticeship providers in a responsive manner.

[As well as our ask from government for investment](#), other organisations have started to publish their “asks” many of which align with our paper. The Centre of Social Justice issued a report this week, [which can be read here](#) and there was [a blog](#) by the CSJ’s James Scales, which very much supports our case. There are many more reports in the pipeline and many ideas – but the bottom line is that current apprentices need “protecting”, new apprenticeship places, especially for young people, require employers to be incentivised to create the appropriate roles, and there needs to be significant investment in programmes such as the revitalised traineeship programme.

We haven’t forgotten the issues of provider support (including the second phase that is now needed from the end of June, let alone phase 1 support for study programmes and levy apprenticeships), the issues of flexibilities STILL required, and the importance of clarity for the new funding year. It’s just sadly and surprisingly there is

nothing much more to report this week.

Meanwhile the [latest graduate employment stats](#) came out – 41% did not go into full time employment. I am sure there are plenty of arguments about the validity of data but, even if it is 25%, I am convinced young people and their parents will be questioning even more the value of a full time degree versus an apprenticeship – either a degree apprenticeship or one at a lower level of learning that actually guarantees a well-paid career. With vice chancellors facing the loss of overseas students and UK students deferring, wouldn't they now be looking at degree apprenticeships as a way of expanding numbers. Combine a new demand with a desire to supply and the funding issues relating to the levy will definitely be back on the agenda again, even with the fall in starts that we are currently facing.

Without appropriate action on apprenticeship funding, employer incentives, investment in skills programmes for those in work and those out of work, the mantra of remembering the forgotten 50%, the pre-Covid chant of levelling up, can all be assigned to the bin of rhetoric over action. This is something we have sadly witnessed government after government and that is of all colours. This isn't just about economic recover it is about social cohesion. As we move into the summer months after months of lockdown and isolation and young people will be restless. If they look forward and face a future that gives them no hope, there is a real danger that the we will witness the unrest we have seen before with devastating effects. We all have to do as much as we can to give them hope, and that requires the right investment from government to give the best opportunity of developing skills in and out of work to secure a sustainable job and be part of society not isolated from it.

On that note it feels appropriate to stop.

Mark Dawe | Chief Executive | AELP

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Policy

Providers of all sizes can be part of new Employment & Health framework agreement

The Department for Work and Pensions has announced the latest steps in launching its Commercial Agreement for Employment and Health Related Services (CAEHRS) which will be its framework for provision from the start of 2021 for an expected four years. As SCLO Consulting said in an AELP webinar in January of this year, CAEHRS is in many ways the DWP's equivalent of the Register of Apprenticeship Training Providers. The Agreement which covers England, Scotland and Wales will be available for use by other contracting authorities including MCAs to save on costs and duplicated bidding. It has a value of £7.5bn over a period of a maximum of five years and the DWP reportedly sees it as a key part of its post-Covid response.



Department
for Work &
Pensions

The new Agreement replaces the previous one which only had 11 organisations on it and it will have 7 geographical lots and a national lot. Of perhaps more interest to AELP members is that the DWP is establishing three tiers of providers within CAEHRS that allows providers of different sizes to become part of the Agreement and gives accreditation to smaller specialists who can address specific barriers to employment.

Details of the Prior Information Notice can be found via Jaggaer (<https://www.jaggaer.com/gb/>) and the Invitation to Tender is scheduled for Monday, 29 June. Providers can also register via Jaggaer to watch two DWP webinars on 24 and 25 June when more details will be provided. The contract awarding process is expected to be completed by the end of August 2020.

Published: Letter to Heads of Centres

Sally Collier, the Chief Regulator at Ofqual – Letter to Heads of Centres re: Awarding results in vocational and technical qualifications in summer 2020:

Delayed assessments - has been the option of last resort, where neither a calculated result nor an adapted assessment is possible. Whilst early indications are that around 90% of certificates will be awarded this summer, this does mean that unfortunately some students will face delays to the completion of their qualifications. The phased reopening of centres might mean that some delayed assessments may now be able to be delivered on site, but Ofqual expects AOs to be talking to centres about this to ensure it is deliverable.

2020/2021 assessments – Ofqual's overriding aim is to ensure exams and assessments are as fair as possible and take into account any public health requirements and the well-being of students... Ofqual are very alive to the operational and educational challenges you are facing and we are working swiftly, in collaboration with the DfE, AOs and representative groups, to confirm arrangements as quickly as possible. We are keen to continue to engage across the sector and take on board feedback as we develop our proposals. We know centres will need time to prepare, and will keep our guide for centres updated and highlight changes as appropriate

Results - for many VTQs will, this year, be awarded on the same days as their comparable A level (13 August) and GCSEs (20 August). Ofqual are working with AOs to ensure data reaches centres in good time, and in helpful formats.

Copy of the letter is [available here](#).

Centre for Social Justice (CSJ) report on adult education

On 14 June, the CSJ has published a report titled "[The Long Game: How to reboot skills training for disadvantaged adults](#)".

The report paints a picture of the jobs market that will emerge once the UK slowly exits from the lockdown, with many sectors of the economy taking a long time to recover and several individuals needing to retrain. With 1.5 million people already employed in jobs at high risk due to automation, the Covid-19 pandemic will only speed up the move towards a tech-driven labour market in the long term, leaving many lower-skilled workers at risk.

The CSJ calls for a reboot of the adult training offer to ensure that the most disadvantaged adults in society can take advantage of retraining and upskilling opportunities.

DfE Covid-19 Stakeholder Update

Updated guidance gives heads and school leaders the ability to invite back additional children if – having invited back the pupils in eligible year groups – they are able and feel ready to do so within the existing guidance. From 15 June, secondary schools will welcome back pupils in Year 10 and Year 12 and colleges will welcome back 16-19 students, with settings using a range of approaches to allow a quarter of students in at any one time.

The changes include:

- additional wording to clarify that the DfE would not normally expect adults to be included in the cohort returning to on-site delivery from 15 June, subject to the flexibilities listed in the changes to delivery section
- additional wording to clarify that providers can offer all learners under 19 years old a face-to-face meeting before the end of term, where it would be beneficial
- small additions to the wording of mental health and wellbeing section
- an additional line on the date traineeship flexibilities run from
- a new section on supported internships
- amended lines on awarding of vocational qualifications
- 3 additional case studies in the toolkit for engaging vulnerable young people
- a disclaimer following the increasing attendance in FE colleges and other providers checklist

Schools and colleges can invite young people who are not yet returning to on-site provision in for a face-to-face meeting before the end of this term, where it would be beneficial and as long as this happens in line with wider protective measures guidance. This time can be used to check-in on students before a return to school or college in September, or moving into employment or the next stage of education.

[You can read the fully updated guidance here.](#)

AELP responds to the latest increase in unemployment

Responding to Tuesday's ONS data showing that since the pandemic began, unemployment has risen to 2.8m and youth unemployment has doubled to half a million, AELP chief executive Mark Dawe said:

“The government needs to roll out its response urgently. The majority of need can be met through existing employment and skills programmes but it requires the right level of funding and the funding getting to the most appropriate providers around the country.

AELP has called for a £8.6bn skills package split between young people and adults including a wage subsidy to encourage employers to make more apprenticeship opportunities available for young people aged 16 to 24, especially at levels 2 and 3. A beefed-up traineeship programme would also make a big difference.

The alternative to this would still be a significant cost to the Treasury and the economy with mass youth unemployment and the social cost of what could rapidly become the Covid lost generation.”

[You can find AELP's submission on skills training supporting the economic recovery here.](#)

Ofqual: awarding results in vocational and technical qualifications in summer 2020

Sally Collier, chief regulator at Ofqual, has written a letter to heads of centres in order to clarify the mechanisms of the awarding of results in vocational and technical qualifications throughout the summer of 2020.

Delaying assessments has been the option of last resort, where neither a calculated result nor an adapted assessment is possible. Whilst early indications are that around 90% of certificates will be awarded this summer, this does mean that unfortunately some students will face delays to the completion of their qualifications. The phased reopening of centres might mean that some delayed assessments may now be able to be delivered on site, but Ofqual expects AOs to be talking to centres about this to ensure it is deliverable.

For 2020/2021 assessments, Ofqual's overriding aim is to ensure exams and assessments are as fair as possible and take into account any public health requirements and the well-being of students. Ofqual are very alive to the operational and educational challenges you are facing and we are working swiftly, in collaboration with the DfE, AOs and representative groups, to confirm arrangements as quickly as possible. Ofqual is keen to continue to engage across the sector and take on board feedback as it develops its proposals. Ofqual knows centres will need time to prepare, and it will keep our guide for centres updated and highlight changes as appropriate

Results for many VTQs will be awarded on the same days as their comparable A level (13 August) and GCSEs (20 August). Ofqual is working with AOs to ensure data reaches centres in good time, and in helpful formats.

[A copy of the letter is available here.](#)

Level 8 Apprenticeships

Gillian Keegan has sent a letter to the Institute for Apprenticeships and Technical Education stating that she does not believe that apprenticeship levy funds should be used for Level 8 apprenticeships. Therefore, Keegan informed the IfATE that the Department for Education will no longer be funding Level 8 apprenticeships.

[You can read the full letter here.](#)

Research and Consultations

Covid-19 Impact Survey – June 2020

AELP has over the period of lockdown run a number of surveys so that we could assess the impact of the current situation on the apprenticeship sector and its businesses. All have received considerable media attention and have been instrumental in helping us to support the interests of providers all over the country throughout this period of unprecedented disruption.

As lockdown begins to ease, so our attention is beginning to turn to how we rebuild the economy - but to do that we need to understand more about what the impact has been at a regional level.

Your response would be very much welcomed and the part it can play in helping us to bring apprenticeships back up to speed should not be underestimated.

[You can fill out the survey here until 24th June 2020.](#)



Start the Survey

Events



Business Recovery
Conference

Headline sponsors

A graphic illustration of a virtual conference grid with multiple video call windows showing various participants. The background is a gradient of purple and blue with large, abstract shapes.

The AELP Autumn Conference
9 - 10 September 2020

The 'Business Recovery Conference'

REGISTER YOUR INTEREST NOW!

Covid-19 means there will be a 'new normal'. We may not know what exactly what that 'normal' looks like yet, but we know that the skills sector will need to change and adapt to support business recovery.

We have therefore taken the decision, in these unprecedented circumstances, to re-brand our autumn conference as the **Business Recovery Conference**.

Throughout the Business Recovery Conference, we will:

- Focus on training providers, colleges and any other provider that is working to support employers to get back on track through the recruitment and training of new staff, or of retraining their existing workforce.
- Focus on making sure we can help young people and unemployed adults into apprenticeships, traineeships and pre-employment programmes to maximise their chance of securing and sustaining employment.
- Focus on how all skills and employment providers can optimise their delivery model.
- Focus on ensuring providers have the very latest government guidance updating providers on a safe and effective return to work, giving the best chance of business recovery and success

Our conference will look to the future. We will examine the latest sector, economic and provider data, so we can understand and confidently plan a path forward with reference to recent developments, and emerging changes to funding and operational guidance. Our aim will be to create a shared understanding of how employers, learners, government and devolved authorities can work together to support business recovery.

Where?

The Business Recovery Conference will be hosted entirely online. This format recognises the probability that large gatherings will still not be allowed at the time of the conference.

We also recognise that the autumn will be a busy time for sector organisations and are committed to delivering a flexible conference for our delegates. Our online format will enable delegates to select and register for specific sessions that they feel are of particular relevance. This conference will appeal to provider staff members at all levels and the online ticketing arrangements will allow delegates from the same member provider to attend different sessions.

When?

The Business Recovery Conference will take place on Wednesday 9th and Thursday 10th September.

We have taken the decision to schedule our conference at this time so that we will have access to robust sector and economic data that will help us plan for the future. We are also hopeful that the conference will follow the lifting of lockdown, at a time when organisations have had time to re-establish their working patterns.

REGISTER YOUR
INTEREST NOW!



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AELP Member Exclusive Meetings

Upcoming Sector Forums

All sector forum meetings are now being held on-line via GoTo Meeting or GoTo Webinar.

To register please email memberevents@aelp.org.uk

For any further information regarding any of our sector groups please email cswales@aelp.org.uk

Business Services and Management – 24 June, 10:30am – 12:00pm:

At this webinar, we'll be hearing updates from Simon Ashworth (AELP), Michaela Bellis (NOCN) and JGA Group have kindly agreed to give an update from a provider perspective of provision in the sector, their plans/feedback from re-opening centres and how they are looking ahead to the business recovery phase.

Land-based Industries – 02 July, 10:30am – 12:00pm

This is an informal meeting being held via Go To Meeting. It is an opportunity for members offering provision in the land-based sector to discuss how the current situation is impacting on provision. The group have formed good links with IfATE and the trailblazer lead so it's a really good opportunity to feed in to discussions and be kept up to date in between meetings.

Financial, Accountancy and Legal – 06 July, 10:30am – 12:00pm

This meeting will be held via Go To Meeting. We will be hearing an AELP update from Mark Dawe, a NOCN update from Richard Dukes and Neil Williams of Babington Group will be talking through a provider's perspective on how the current circumstances have impacted on provision at Babington and how they are now looking forward into the recovery phase. There will also be lot of opportunity for input and questions from other members.

Health, Social Care and Early Years – 08 July, 10:30am – 12:00pm

At this webinar, we'll be hearing an AELP update from Simon Ashworth, Chief Policy Officer and provider updates from Early Years (Ali Barford-Drew, Connect2Care) and Adult Care (Mary Holmes). Hear how the current situation is affecting delivery in both of these sectors (positive changes and challenges) and you will also have the opportunity to ask questions through a facilitated Q&A/Panel Discussion.

Creative and Design – 08 July, 2:00pm – 3:30pm

This sector has been hit particularly hard during Covid-19 therefore this is an additional meeting to have a very informal discussion with members on what the current issues and challenges are. This is small sector group but would certainly be of interest to any members currently offering provision in this sector!

Digital and IT – 15 July, 10:30am – 12:00pm

We have an exciting agenda lined up for this meeting with an AELP update along with input from Becky King (Microsoft) with their employer view of Post Covid-19 priorities and what they believe will be the priority roles, how they plan to address skills gaps and what this may mean for the sector. We'll also be hearing an IfATE/Trailblazer update from Helen Dalton. One not to miss for members working in this sector!

Logistics and Transport – 30 July, 10:30am – 12:00pm

This meeting was originally due to be held on 8th June but was postponed. Agenda/speaker details will be announced shortly.

Upcoming #aelpwebinars



Chief Executive's COVID-19 Member Update

Friday, 19 June 10.00 - 11.00 am BST

A weekly update from AELP's Chief Executive, Mark Dawe during the COVID-19 crisis.

Sponsored by [The Skills Network](#)

[Register »](#)

Sponsored by



Functional Skills in maths and English – Hints and Tips and Best Practice

Tuesday, 23 June 10.30 - 11.30 am BST

Maths and English are recognised as core subjects for focus because the level of attainment is generally low across the working population. The development of maths and English goes beyond the qualification requirements of learner programmes. This webinar will look at examples of best practice and consider what a 'good' experience of maths and English development looks like in a functional way. Content will cover hints and tips to support best practice in relation to the ongoing support and development of these skills.

[Register »](#)

Taking Digital & Social Media to the Next Level

Tuesday, 23 June 2.00 - 3.00 pm BST

A lively and focused session facilitated by an expert with over 15 years' experience in the ever changing landscape of digital and social media, providing you with an opportunity to take timeout and assess your abilities and opportunities in digital and social media, as more organisations go online and use technology they may have not employed before.

Consider strategy, ethics, and the power of local and global communities online. How will you take your knowledge and ability to make the most of digital and social media whilst opportunities expand so rapidly.

[Register »](#)

Understanding Data

Wednesday, 24 June 10.30 - 11.30 am BST

This webinar focuses on how Ofsted uses data to plan activity and make judgements. The session will explore the types of data Ofsted will consider and those they will not. We will look at the data that inspectors use to select areas for review through deep dives. We will also consider what data inspectors deem valid during inspection.

[Register »](#)

In Conversation with Ofsted and Ask an Inspector

Thursday, 25 June 2.00 - 2.45 pm BST

An opportunity for AELP members to hear directly from Ofsted on their latest position during Covid-19 and latest thinking in regard to inspection and monitoring work along with the opportunity to ask questions about inspection and monitoring visit related topics.



[Register »](#)

SMART target setting

Tuesday, 30 June 10.30 - 11.30 am BST

This webinar will look at the core aspects of setting SMART targets and consider the relevance and real value of each stage.

Content will cover what SMART targets are and why they are important, and look at the different approaches that can ensure that target setting is effective and has real value in achieving successful outcomes.

[Register »](#)

Using data to ensure quality training and be Ofsted ready!

Tuesday, 30 June 2.00 - 3.00 pm BST

Dr Chris Jones will provide an overview of the key points within the inspection handbook that apply to data and discuss how it can be used to improve teaching delivery.

He will use examples from Bud to show how data can be collated and how it can inform changes to improve the teaching and delivery of apprenticeships.

Sponsored by [Bud](#)



[Register »](#)

Governance for training and employer providers

Wednesday, 1 July 10.00 - 11.00 am BST

This webinar will look at the background and context of why governance is now an important consideration for training and employer providers.

[Register »](#)

Using Labour market data to help recovery from the COVID crisis

Wednesday, 1 July 2.00 - 3.00 pm BST

This webinar will dig into the detail of the impact of Covid-19 on local economies, discussing ideas on how to support the recovery by identifying the areas of risk and opportunity.



[Register »](#)

Getting Tender Ready

Thursday, 2 July 10.00 - 11.00 am BST

An introductory session to the fundamentals of getting ready to tender for new and replacement business. This session includes understanding what to tender for and how to align this to your business; preparing to tender and ensuring that you have the right information in-place; finding opportunities and going for the right ones.

[Register »](#)

Supporting the effective delivery of Functional Skills in English – Level 1 and 2

Tuesday, 7 July 10.30 - 11.30 am BST

This webinar will help to understand some of the key challenges and different approaches that are needed to allow learners to be successful in the attainment of the necessary knowledge, skills and confidence needed to achieve a pass.

[Register »](#)

Understanding unconscious bias

Wednesday, 8 July 2.00 - 3.00 pm BST

Join us on this fascinating webinar exploring different types of unconscious bias. We will explore different types of unconscious bias and how to understand and challenge biases in others. We will share ways to manage your responses and support greater self-awareness in order for you to enhance your relationships and build effective communication skills.

[Register »](#)

Webinar Recordings on Demand

- Monthly CEO Member Updates
- Skills hidden in plain sight: An approach to engaging employers in productive work-based learning
- Preparing for closure of legacy Functional Skills qualifications
- Rapid tech deployment for remote apprenticeship delivery: part 1, your checklist
- Rapid tech deployment for remote apprenticeship delivery: part 2, deep dive follow up
- Managing the Mental Health of Your Home-Working Staff
- Visual Learning approaches
- Safeguarding in a Digital World
- Ofsted Nominee Training
- T Levels Update
- Subcontracting – all you need to know
- Reasonable adjustments and learners with SEND
- Monitoring and evaluating the learner journey

- The Education Inspection Framework and SEND learners - improving the quality of your provision
- Effective Corporate Governance in relation to the EIF
- Developing Life Skills and Mental Toughness and why that matters
- Managing Prior Learning
- Safeguarding and the preventing radicalisation
- The Initial Assessment All Teachers and Trainer should be doing
- Keeping Apprentices engaged
- Tendering 101 – How to identify and tender for the right opportunities
- Mental Health and developing Resilience
- Weekly CEO's COVID-19 Member Update
- Blended Learning Strategy – Part 1
- Adapt and future proof your apprenticeship delivery
- Learner Experience Design; virtual classrooms to creating content
- Effectively implementing the Role of the Designated Safeguarding Lead
- Creating a winning Study Programme offer and curriculum
- The F Word: Let's Talk About It
- Motivating yourself and others
- Covid 19 Webinar - Returning to work in the time of coronavirus
- Essential Digital Skills: Understanding the requirements for delivery
- How to make sure you are running great apprenticeship provision
- Covid-19 Assessment Support
- In Conversation with Ofsted and Ask an Inspector
- Understanding Ofsted's "deep dives"
- Making learner induction fun and inspiring
- Understanding Ofsted's "deep dives"
- The Role of the Nominee
- Understanding the different forms of assessment involved in EPA
- Understanding Quality of Education
- Covid HR Surgery
- Fast track – assessor to Trainer – Key skills and strategies to getting started

[Register for recordings »](#)

[Suggest a topic »»](#)

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**AELP Events & Webinars
Calendar**

aelp | webinars 

Please [click here](#) to subscribe to the events mailing list

JUNE

- 19 June** Webinar [Chief Executive Officer's COVID-19 Weekly Member Update - Sponsored by TSN](#) £0 Online »
- 23 June** Webinar [Functional Skills in Maths and English hints and tips and best practice](#) £49 Online »
- 23 June** Webinar [Taking Digital & Social Media to the Next Level](#) £49 Online »
- 24 June** Webinar [Understanding data](#) £49 Online »
- 25 June** Webinar [In Conversation with Ofsted and Ask an Inspector](#) £0 Online »
- 26 June** Webinar [Chief Executive Officer's COVID-19 Weekly Member Update](#) £0 Online »

30 June Webinar [SMART target setting](#) £49 Online »

30 June Webinar [Using data to ensure quality training and be Ofsted ready! - Sponsored by Bud](#) £0 Online »

JULY

01 July Webinar [Governance for training and employer providers](#) £49 Online »

01 July Webinar [Using Labour Market Data to help recovery from the Covid 19 crisis](#) £0 Online »

02 July Webinar [Getting Tender Ready](#) £49 Online »

07 July Webinar [Supporting the effective delivery of Functional Skills in English – Level 1 and 2](#) £49 Online »

08 July Webinar [What responses the govt might have to rising unemployment](#) £0 Online »

08 July Webinar [Understanding unconscious bias](#) £49 Online »

09 July Webinar [Creative Assessment Methods for Learning Sessions](#) £49 Online »

09 July Webinar [In Conversation with Ofsted and Ask an Inspector](#) £0 Online »

10 July Webinar [Chief Executive Officer's COVID-19 Weekly Member Update](#) £0 Online »

14 July Webinar [Supporting the effective delivery of Functional Skills in mathematics – Level 1 and 2](#) £49 Online »

14 July Webinar [Abuse linked to faith and belief](#) £49 Online »

15 July Webinar [Blended Learning Strategy - Part 3](#) £49 Online »

15 July Webinar [Comeback from Covid](#) £49 Online »

21 July Webinar [Developing Mentoring Skills](#) £49 Online »

23 July Webinar [Chief Executive Officer's COVID-19 Weekly Member Update](#) £0 Online »

28 July Webinar [OTL Strategy](#) £49 Online »

29 July Webinar [Understanding Emotional Intelligence](#) £49 Online »

SEPTEMBER

09-10 September Conference [The Business Recovery Conference](#) £TBC Online »

aelp | member events 



AELP Member Exclusive Meetings

JUNE

The following groups were already scheduled to be held via webinar and will be going ahead as planned:

24 June [Business Services and Management](#) Online »

JULY

02 July [Land Based](#) Online »

02 July [Third Sector Special Interest Group](#) Online (noon) »

06 July [Financial, Accountancy and Legal](#) Online »

08 July [Health, Social Care and Early Years](#) Online »

08 July [Creative and Design](#) Online »

15 July [Digital and IT](#) Online »

30 July [Logistics and Transport](#) Online »

SEPTEMBER

16 September [Hospitality and Catering](#) Online »

These events are complimentary for AELP members to attend.

If any organisations are interested in Sponsorship of our SIG and Sector Forum groups please contact gbuttironi@aelp.org.uk (SIGs) and cswales@aelp.org.uk (Sector Forums).

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